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1701 EIGHTH AVENUE
FREEDOM, PENNSYLVANIA 15042

Board of Directors Meeting
“Students Are the Center of the Decision Making Process”
November 10, 2011

Approve Bills \$417,216.83 (First Check Run for November)

Approve October 2011 Treasurer's Report

Approve October 2011 Cafeteria Report

Approved 11-3-11: Approve Minutes of October 6 and October 13, 2011

Approved 11-3-11: Approve Bills \$598,040.73 (Second Check Run for October)

COMMUNICATIONS:

A. Open School Communications: Positive and Constructive Comments Between School Board Members, Administrators and Community:

Open

B. Invitation:

1. **BVIU 2011 Reorganization Meeting, Thursday, December 15, 5:45 P.M., Beaver County Career & Technology Center, RSVP to Sandy DiSante at sdisante@freedom.k12.pa.us by Friday, December 2 (Guests of Board Members are Welcome to Attend, \$22 Per Guest)**
2. Approve Board Attendance at NSBA 72nd Annual Conference to be Held in Boston on the Dates of April 21 – April 23, 2012
3. **11-3-11:** Freedom Area High School National Honor Society Annual Induction Ceremony, Wednesday, November 9, 7:00 P.M., High School Auditorium
4. **11-3-11:** Beaver County Career & Technology Center Open House, Thursday, November 10, 6:00 P.M. to 8:00 P.M.

COMMUNICATIONS (CONT'D):

5. **11-3-11:** Beaver County School Board Forum on Current Issues Facing Public Education, Tuesday, November 15, 6:00 P.M., BVIU, RSVP to Sandy DiSante at sdisante@freedom.k12.pa.us by Wednesday, November 9
- C. Other:
1. **December Reorganization Meeting and Regular Board Meeting, Thursday, December 8, 2011**
 2. **11-3-11:** Request from BVIU to Appoint a Representative(s) for the Following:
 - i. Beaver Valley Joint School Committee for New Horizon School, Annual Term (Current Representative – Mary Ann Petcovic; Current Alternate – Scott Challis)
 - ii. PSBA/BVIU Legislative Action Council, Annual Term (Current Representative – Kathleen Schlegel; Current Alternate – Barbara Heyman)
 - iii. Beaver County Special School Authority Board, Five Year Term - (Current Representative – Wanda Murray)
- D. Use of School Facilities (Schedule According to Policy):
1. Freedom Middle School Band, Middle School Band Room, 11/1 thru 11/21, and Auditorium, 12/7 and 12/13, 7th and 8th Grade Rehearsals
 2. Spanish Club, High School Room 208, 10/26, Meeting for Trip to Spain
 3. Freedom Area Community Task Force, High School Room 110, 11/2, Planning Meeting
 4. Freedom High School Math League, High School Cafeteria, 2/6, Math League Competition
 5. Freedom Junior Class, Practice Fields 10/31 thru 11/4, Stadium-Game 11/8, Powder Puff Fundraiser
 6. Freedom Youth Wrestling, Middle School Student Center, Tuesdays and Thursdays, 11/1 thru 2/28, Wrestling Practices
 7. Courage for Life Foundation, High School Conference Room, 11/1, Board Meeting
 8. F.A.S.T., Big Knob Elementary Multi-Purpose Room, Mondays, 11/7 thru 1/23, Soccer Practices
 9. Freedom Wrestlerettes, High School Wrestling Mats, Mondays thru Thursdays, 11/3 thru End of Wrestling Season, Cheerleading Practices
 10. Senior Project, High School Auditorium and Stage, 12/16, St. Jude Fundraiser
 11. Senior Project, High School Cafeteria, 4/14, Tea Party for Charity
 12. Freedom/New Sewickley Baseball Association, Middle School Entrance Hall, 1/17 and 1/23, Baseball Registration

COMMUNICATIONS (CONT'D):

13. Theatre Arts Classes, High School Auditorium, 11/3, Rehearsal
14. FAEA, High School Auditorium, 11/8, Association Meeting
15. Freedom Basketball Boosters, High School Gymnasium, 11/22, Alumni Game (Fundraiser)

PUBLIC/COMMUNITY RELATIONS:

(Formal Request – 10 Minutes) / Informal Request – 5 Minutes)

- A. Coach Bill Layton – Swim Program

ENCLOSURES:

- A. Basic Education Circular for Approval of a Joint School (**Superintendent's Report – Item C.**)
- B. Strategies to Impact House Vote/Talking Points (**Legislation – Item A.2.**)
- C. Cyber Charter Reform Legislation, State Representative Mike Fleck (**Legislation – Item B.**)
- D. 2012-2013 District Budget Calendar (**Finance – Item A.**)
- E. Emergency Day-to-Day Substitute List Received from BVIU (**Education – Item E.**)
- F. List of Student Activity Account Signatures for Students and Activity Sponsors (**Extra-Curricular – Item A.**)
- G. In-Out Migration Report as of October 2011 – 1,520 (+6 from September 2011)
- H. Free-Reduced Lunch Report as of November 7, 2011 – District at 40.16%
- I. **Cyber/Charter School Enrollment as of November 7, 2011 - Current Projected Annual Cost for 2011-2012 School Year \$490,969.59; 41 Cyber/Charter Students, 14 Brick and Mortar Students – Total No. of Students - 55**
- J. Storm Winter Forecasts for 2011-2012 (Snowfall and Temperature)
- K. BVIU School Board Notes for October 26, 2011 Meeting
- L. Article (*Available Upon Request*):
 1. Baden Academy, Ambridge Face State Board

SUPERINTENDENT'S REPORT:

- A. 21st Century Initiative Progress Report (Gates Foundation / Grable Foundation / Pre-Service Teacher Preparation Programs/PreK-4)
- B. **Crows Run Corridor Road Project Community Meeting, in Sponsorship With Conway Borough, Monday, November 21, 7:00 P.M., Conway Borough Fire Hall – Congressman Jason Altmire Scheduled to Attend**
- C. Review Options for Approval of a Joint School (**Enclosure**)

SUPERINTENDENT'S REPORT (CONT'D):

- D. **Approved 11-3-11:** Approve Release Time, According to Policy, for Superintendent to Attend PA Pre-K Counts and Head Start Supplemental 2012-2013 Bidder's Conference, Tuesday, October 25, 1:00 P.M. – 2:30 P.M., PaTTAN-Pittsburgh (**Administrative Report**)
- E. **Approved 11-3-11:** Approve Release Time, According to Policy, for Superintendent and Rich Edder, Middle School Principal, to Attend Training for Administrators of the Teacher Evaluation Pilot Sites, Friday, November 18, and Monday, November 21, 8:30 A.M. – 3:00 P.M., BVIU, Cost Mileage
- F. **Approved 11-3-11:** Approve Release Time, According to Policy, for Superintendent and Rich Edder, Middle School Principal, to Attend Pennsylvania Department of Education's PA Teacher Effectiveness System Introduce, Sunday, December 4 thru Wednesday, December 7, Hershey Lodge and Convention Center, Cost Meals, Mileage and Tolls (Lodging Paid by PDE)

LEGISLATION:

- A. **Senate Passes Voucher Bill (Administrative Report):**
 - 1. Senator Vogel's "NO" Vote in Support of Quality Public Education for All Students (Thank Him)
 - 2. Strategies to Impact House Vote/Talking Points (**Enclosure**)
 - 3. **Potential District Impact Estimated @ \$6,500 Per Student for Tuition to Private Schools**
- B. Cyber Charter Reform Legislation, State Representative Mike Fleck – Request All Beaver County Legislators to Co-Sponsor Bill (**Enclosure**)

Note in Minutes:

- C. Articles:
 - 1. Legislator Urges Schools to Sue PA Over Education Fund Cut
 - 2. Corbett's Right About Schools

FINANCE:

- A. Approve 2012-2013, District Budget Calendar (**Enclosure**)
- B. Approve Curtailment of Services Agreement with Clear Choice Energy Selecting the Voluntary Basis Option (**Administrative Report**)
- C. Approve BUCS Basic Program (Self-Insured Unemployment Program)
- D. Approve Budget Transfer of \$13,000:
 - From: 10-1100-610 (4533) - Instructional Supplies
 - To: 10-2270-329 (5392) - Professional Development – District Wide

FINANCE (CONT'D):

- E. Consider Approving Agreement for 2012-2015 Teacher Contract Pending Solicitor and Superintendent Review of Final Contract Language and Salary Schedule (**Executive Session**)
- F. 11-3-11: Discuss 2012 Preliminary Budget versus Resolution (**Administrative Report**)
- G. 11-3-11: Early Bird Negotiations (**Executive Session**)

Note in Minutes:

- H. Receipt of Crown Communication Appeals – Beaver County Confidentiality Agreement
- I. District Request for Proposals to Bid District Employee Health Care for 2012-2013 Have Been Sent to:
 - 1. Aetna
 - 2. Cigna
 - 3. Health America
 - 4. Highmark
 - 5. United Healthcare
 - 6. UPMC
- J. Beaver County School Health Care Consortium Advisory Council Meeting Minutes of October 17, 2011

EDUCATION:

- A. Approve Released Time According to Act 48:
STUDENTS AND STAFF TRAVEL:
 - 1. **Gifted:**
 - a. Sara Miller, K-8 Gifted Coordinator, Lego Mindstorm Workshop, December 13, BVIU
 - 2. **Other:**
 - a. Keith Kovalic, High School Music Teacher, District 5 Honors Chorus, January 25 thru January 27, Greenville High School, Cost \$450 Registration Fee, Substitute, Lodging for Teacher- Approximately \$250 (Student Lodging Included in Registration Fee), Meals, Mileage
- B. Accept Retirement of Dennis Partridge, High School Social Studies Teacher, Effective January 31, 2012
- C. Approve Total of Six (6) District Administrators and Teachers Attendance at 2012 PERC Teacher Job Fair, March 21, Monroeville Convention Center, Cost Not to Exceed \$600 – District Won Free Registration Voucher Worth \$395

EDUCATION (CONT'D):

- D. Approve Lance Swaney as Counseling Intern thru Slippery Rock University for Spring 2012 (Will Be Placed With Rita Kaplin, High School Guidance Counselor) **(Pending Receipt of Act 151 Clearance)**
- E. Approve Mutiu Fagbayi, of Performance Fact, Inc., as Eye on the Goal Facilitator/Consultant for 2011-2013 School Years, Total Cost Not to Exceed \$16,000
- F. Approve Emergency Day-to-Day Substitute List Received from the BVIU Dated November 4, 2011 **(Enclosure)**
- G. Approve Homebound Instruction, According to Policy, for Middle School Student
- H. Approve Request from Joy Crouch, Big Knob Elementary 2nd Grade Teacher, for Two Unpaid Days – November 29 and November 30, 2011 - According to Policy No. 439
- I. Discuss District Use of State Standard Application for Professional Employees With Appropriate Addendum **(Administrative Report)**

Note in Minutes:

- J. District in Receipt of 2011 Annual Yearly Progress Letters from Pennsylvania Department of Education – Freedom Area School District Made AYP, As Well As All Schools
- K. District Visit to Pittsburgh Public Schools Science & Technology High School, Thursday, November 17, 2011
- L. PDE Special Education Audit Scheduled for November 15-16, 2011

Following Items Approved at November 3, 2011 Board Meeting:

- M. Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. Special Education:

- a. **Approved 11-3-11:** Brittany Keefer, Elementary Speech/Language Therapist:
 - i. Assistive Technologies Expo, November 8, Doubletree Hotel-Green Tree, Cost Mileage
 - ii. Effective Treatment for Children Who Stutter: An Advanced Course, November 14, Gateway High School, Cost Mileage
 - iii. Considerations in Teaching Receptive Language: The Listener as Speaker, December 2, PaTTAN-Pittsburgh, Cost Mileage

2. Other:

- a. **Approved 11-3-11:** Kaylee Haggerty, High School Art Teacher, Staying Healthy in the Arts, October 10, Beaver Falls High School, Cost \$15 Registration Fee Plus Mileage

EDUCATION (CONT'D):

- b. **Approved 11-3-11:** Gena Tokar, Conway Elementary Reading Specialist, Beaver County Early Care & Education Council Meetings, 10/12, 11/9, 12/14, 1/11, 2/8, 3/14, 4/11, Red Cross-Beaver, Cost Mileage
- c. **Approved 11-3-11:** PA Pre-K Counts and Head Start Supplemental 2012-2013 Bidder's Conference, Wednesday, October 26, 1:00 P.M. – 2:30 P.M., Ben Franklin Early Learning Services-New Castle, Cost Mileage:
 - i. Sherry Perry, Big Knob/Conway Elementary Lead Teacher
 - ii. Pam Tesla, Elementary Literacy Coach
- d. **Approved 11-3-11:** Pam Tesla, Elementary Literacy Coach, Assistive Technologies Expo, November 8, Doubletree Hotel-Green Tree, Cost Mileage
- e. **Approved 11-3-11:** Response to Instruction and Intervention (RtII) Meeting, November 23, Big Knob Elementary, Cost Substitute (A.M. Only) Plus Mileage:
 - i. Debbie Baycura, Big Knob/Conway Elementary Principal
 - ii. Sherry Perry, Big Knob/Conway Elementary Lead Teacher
 - iii. Amy DeChellis, Big Knob Elementary Kindergarten Teacher
 - iv. Kris McCowin, Big Knob Elementary 1st Grade Teacher
 - v. Stephanie Hill, Big Knob Elementary 3rd Grade Teacher
 - vi. Susan Camp, Big Knob Elementary 4th Grade Teacher
 - vii. Gena Tokar, Conway Elementary Reading Specialist
 - viii. Lori Sacco, Conway Elementary Kindergarten Teacher
 - ix. Leslie DePace, Conway Elementary 1st Grade Teacher
 - x. Courtney Anderson, Conway Elementary 2nd Grade Teacher

STUDENTS AND STAFF TRAVEL:

- 1. **Gifted:**
 - a. **Approved 11-3-11:** Sara Miller, K-8 Gifted Coordinator, 4th Grade Academic Games, November 21, Dutch Ridge Elementary School, and March 5, Economy Elementary School, Cost Transportation
 - 2. **Other:**
 - a. **Approved 11-3-11:** Dignity and Respect for Youth, October 25, BVIU, Cost Substitute (A.M. Only) Plus Mileage:
 - i. Rich Edder, Middle School Principal
 - ii. Tina Boyd, Middle School 5th Grade Teacher
- N. **Approved 11-3-11:** Approve Laura Baughman as Half Day Long-Term Substitute Teacher for Barb Willis, Autistic Support Teacher, Retroactive to September 15, 2011 (**Clearances on File**)

EDUCATION (CONT'D):

- O. **Approved 11-3-11:** Approve Maternity Leave, Followed by FMLA, According to Policy, for Lori Baker, Conway Elementary 3rd Grade Teacher, Effective Approximately November 18, 2011 thru April 2, 2012
- P. **Approved 11-3-11:** Approve Nancy Burket as Long-Term Substitute Teacher for Lori Baker, Conway Elementary 3rd Grade Teacher, Effective Approximately November 30, 2011 thru April 2, 2012 (**Clearances on File**)
- Q. **Approved 11-3-11:** Approve Middle School 8th Grade Cedar Point Trip, Friday, May 25, 2012 (No Cost to District)
- R. **Approved 11-3-11:** Approve Middle School 8th Grade New York City Trip, Friday, May 18 thru Sunday, May 20, 2012 (No Cost to District)

OPERATIONS:

- A. Approve 2012-2013 Participation in the Western Pennsylvania Gasoline/Diesel Fuel Consortium
- B. Approve the Following as Substitute Custodian:
 - 1. Kris Eldridge (**Pending Receipt of Act 151 and Fingerprint Clearances**)
 - 2. Trina Martin (**Pending Receipt of Clearances**)
- C. Accept Resignation of Carrie Knopp as Middle School Security Monitor Effective November 18, 2011
- D. Buildings and Grounds Director Selection Process Progress Report - Total of 50 Applicants, 14 Selected for First Round Screening (**Administrative Report**)
- E. Review Timeline to Create District Facilities Master Plan Facilitated with District Architect VEBH (**Administrative Report**)
- F. Buildings and Grounds Director Monthly Report
- G. **Approved 11-3-11:** Approve Meghan Dunbar as Cafeteria Substitute for Food Service Department (**Pending Receipt of Fingerprint Clearance**)
- H. **Approved 11-3-11:** Approve Unpaid Medical Leave of Absence, According to Policy, for Michael Laris, Big Knob Elementary Part-Time Custodian, Commencing October 27, 2011
- I. **Approved 11-3-11:** Approve the Following as Substitute Custodian (**Pending Receipt of Clearances**):
 - 1. Arthur Brown
 - 2. Arthur Murray
 - 3. Terri Woods
- J. **Approved 11-3-11:** Approve Starting Rate of \$13.50 Per Hour for Nurse's Aide Position

EXTRA-CURRICULAR:

- A. Approve List of Student Activity Account Signatures for Students and Activity Sponsors (**Enclosure**)
- B. Approve the Following Wrestling Coaches:
 - 1. Grant McCabe, Varsity Assistant – Salary \$2,400 (**Pending Receipt of Clearances**)
 - 2. Larry Knopsnyder, Junior High Assistant – Salary \$2,000 (**Pending Receipt of Clearances**)
- C. Approve the Following Boys' Basketball Coaches:
 - 1. Ryan Morgan, Varsity First Assistant – Salary \$2,250 (**Pending Receipt of Updated Act 34 Clearance**)
 - 2. Chris Glass, Varsity Second Assistant – Salary \$1,800 (**Clearances on File**)
 - 3. Detmar (Sonny) Starr, Middle School 8th Grade Coach – Salary \$1,750 (**Pending Receipt of Updated Act 34 and 151 Clearances**)
 - 4. Paul Kisiday, Middle School 7th Grade Coach – Salary \$1,650 (**Clearances on File**)
- D. Approve Craig Atkison as Ticket Seller for Boys' JV and Varsity Basketball Games, Salary According to Contract (**Clearances on File**)
- E. Approve One Year Elimination of Varsity Swim Team With Understanding Program Will Be Reviewed at a Later Date Once Status of High School Swimming Pool is Determined
- F. Approve Purchase of Wrestleree Uniforms, Cost \$1,869 Plus Shipping
- G. Approve Sale of 3 Pole Vault Poles to Edinboro University in the Amount of \$1,050
- H. Approve Installation of Permanent Discus Protective Cage, Cost Approximately \$5,800
- I. Approve Release Time, According to Policy, for Dan O'Leary, Head Varsity Baseball Coach, and Three (3) Assistants, to Attend 2012 PA Baseball Coaches Clinic, January 13 and January 14, Doubletree Hotel-Green Tree, Cost \$300 Registration Fee Plus Mileage
- J. Accept Resignation of Gemma Williamson as Director of High School Musical for 2011-2012
- K. **11-3-11: Athletic Director Monthly Report**

POLICY:

Open

MEET AND DISCUSS:

- A. Student Disciplinary Matter (**Executive Session**)